

NOMINEE FOR THE POSITION OF PRESIDENT ELECT 2018

Mac Hickley, RPP

Position Term - It is expected that the President Elect will join the Council leadership team for four years as summarized below and will devote time to learning and preparing prior to becoming President.

Title	Term
President Elect	1 Year
President	2 Years
Past President	1 Year

Position Qualifications

Mandatory Qualifications for President Elect (to be completed in Arial 10 point font)			
Registered Professional Planner (RPP) in Good Standing	Year accepted as a Candidate: 2006 Year granted RPP membership: 2010	Compliant with the Institute's Continuous Professional Learning (CPL) Program	<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (If no, nominee may explain elsewhere in election platform)
Demonstrated Commitment to APPI via leadership participation on APPI initiatives &/or Committees	<ul style="list-style-type: none"> - 2014-2018: APPI Council Secretary (one of APPI's Executive Officers) - 2014-2016: member of Finance Committee - 2014-2018: member of Executive Director Review Committee - 2017-2018: member of Practice Review Committee - 2014-2016: University of Alberta Applied Land Use Planning Advisory Committee - Provided tactical, considered input to: APPI Strategic Plan (2016), Communications Plan (2016-2018), APPI Value Propositions, MGA Review Task Force, PSC Scope of Practice and Definition of Planning, APPI and CIP Bylaws, many internal APPI governance documents, processes, policies, communications, outreach initiatives, etc. 		
Recent APPI Council experience	<ul style="list-style-type: none"> - April 2014: elected to APPI Council (2-year term) - April 2016: re-elected to APPI Council (2-year term) 		
Actively participating in APPI events	<ul style="list-style-type: none"> - 2014-2017: moderated numerous sessions at APPI Annual Conferences - 2014-2017: member of Edmonton Events Committee - Regularly attended APPI educational events in Calgary (2006-13) and Edmonton (2014-17) 		
Exhibits appropriate professional behaviour as a representative of APPI and the profession	<p>Code of Professional Conduct: The APPI Code of Professional Conduct sets out the professional standards to which all members of the Institute must adhere. <i>Is there anything in your past conduct that might be in potential contravention of the Code?</i></p> <p><input checked="" type="checkbox"/> No <input type="checkbox"/> Yes (If yes, please explain in detail on a separate sheet)</p> <p>I certify that I have read, understand & agree to comply with the bylaws of the Institute, including the Code of Professional Conduct and compliance with the APPI Continuous Professional Learning (CPL) Program (available at: www.albertaplanners.com/about-appi/regulations-and-bylaws), and I further certify that the information that I have provided on this form and in any attached document is correct.</p> <p>_____ Signature of Applicant</p>		

Core Competencies - These are value based behaviours and fundamental beliefs. Nominees for President Elect must demonstrate these competencies to be considered for service on APPI Council.

Follows APPI Code of Conduct – Demonstrates integrity and is prepared to challenge the ethical implications of decisions and actions	A degree in Philosophy and two years with Alberta Indigenous Relations have given me many tools and opportunities to tackle complex issues around equity, risk, reconciliation and integrity, and ethics plays a large part in all of my work. I also wrote an article on the public interest for the 2014 APPI Annual Report, anticipating changes to our bylaws and the Professional Planner Regulation which are now in progress.
Demonstrates capacity to assume leadership – willingly assumes leadership roles when requested	I led a local non-profit group for nine years and converted it from an existing sub-committee to an independent society of its own in 2010. I chaired or co-chaired the Calgary Regional Wetlands Committee (2004-13), imagineCalgary Stewardship Group (2012-13), several cross-ministry regional planning committees within the provincial government, and I moderated ten public forums prior to the municipal elections in Calgary (2010, 2013).
Capacity to see the “big picture” and focus on the longer term implication of decisions – understands and appreciates the distinction between governance, policy and management; keeps discussion at the broad and macro levels, understand that management manages and implements the approved operational plans	I have worked under a non-profit Board and now with APPI Council, and helped move both of them from an operational governance structure towards a more strategic model. I’ve worked in multiple scales of planning: micro (DP), mid (ASP/MDP), macro (regional/provincial) and international (SE Asia). I completed an ICD course in non-profit board governance in 2011; I understand the roles of council vs administration, strategy vs operations, fiduciary vs generative, and policy vs bylaw.
Desires to personally learn and grow – open to new approaches and ideas	I’ve intentionally spread my work across a variety of fields of planning: urban files (Calgary), rural projects (watershed resiliency), regional plans (NSRP) and provincial frameworks (LUF); and I jumped at the chance to spend two amazing years with Indigenous Relations working on consultation initiatives and emerging policy issues.
Relationship development – a capacity and willingness to reach out into the community and harness people and resources to further develop and grow APPI	For over nine years, I coordinated countless volunteers to host environmental education and awareness-raising events, review urban development plans and provincial frameworks, and preserve valuable civic amenities. I’ve helped build and strengthen many committees, utilizing my role as Chair (of at least six) to ensure their productivity and overall success.

Recommended Skill Sets

People Management	For over 15 years, I’ve cultivated positive personal and professional networks across Alberta in all sectors and within shifting political and social contexts.
Business Management	I was the lead in a small (but mighty) environmental NGO and I formed my own company in 2010 in order to launch it as a registered society. In this capacity, I managed all financial year-ends, grant renewals and annual stakeholder reporting, and organized and managed all Board meetings and business development initiatives.
Communication	With the NGO in Calgary, I coordinated quarterly public forums, hosted annual river floats for City Councillors and staff, created public outreach materials and collected public feedback on a variety of municipal plans and provincial policy projects. I also managed the stakeholder consultation process for Harvie Passage (original design).
Personal and Interpersonal	I understand the dynamics of inter-personal influence and how to facilitate mutually beneficial and advantageous balances of power and collaboration. I am calm, observant and open-minded by nature. These traits allow me to build strong partnerships and bonds across sectors, disciplines and areas of interest.

Election Platform – President Elect

I believe that we, as professional planners, need a strong voice and a concerted strategy to raise our profile and visibility amongst government, other professions and the general public. In Alberta, Northwest Territories and Nunavut, APPI can be, and is established to be, that voice. I also understand the need for good governance, strategic thinking and leadership. If elected as President, I'll continue to help move APPI forward on a number of fronts, especially:

Strategic Networks

By expanding and developing mutually beneficial partnerships with other agencies, professions and individuals, I will help advance APPI's overall effectiveness and extend our reach into inter-related disciplines and processes. Delivering positive collective impacts requires systematic attention to building relationships and shared objectives.

Organizational Development

I am a strong proponent of gathering teams of exceptional people and capitalizing on their extraordinary talents. Building strength at the APPI Council level will help engender respect and credibility for the profession, both internally and externally. I'm committed to organizational excellence and I will strive to increase the influence, cohesiveness and expression of APPI's leadership. Volunteer engagement from APPI members is also critical, and our representation in various planning committees and policy initiatives will continue to be a key factor of our success.

Board Governance

I have extensive experience leading and working with volunteer boards and interdisciplinary committees, and I will help APPI Council to refine and achieve its strategic objectives. We have come a long way in the past few years and there is still progress to be made on the road to truly generative thinking. In particular, I will focus on enriching Council's capacity to perform, reframing our goals and vision, generating and delivering good value for APPI members, and evolving the institute in line with the needs of planners.

Advocacy

There is a unique role for advocacy in planning, along with facilitation and various types of technical expertise. In order for APPI to increase its presence on local, regional, provincial and national landscapes, we need to consistently advocate for good outcomes and promote the unique and diverse skills and services we provide. APPI's mission and values revolve around the public interest and the planning of healthy, resilient communities; these are the unique hallmarks of our profession and the messages that APPI Council needs to pursue over the coming years.