

March 7, 2024

## 2023 APPI Employment Survey Report

CIP and the Provincial and Territorial Institutes and Associations (PTIAs) released the results of the second comprehensive nation-wide employment survey of Canadian professional planners on January 14, 2024. Thank you to all professional planners who participated in the survey.

The survey had 1,727 respondents nationally, of which 173 were members of APPI, representing 10% of the survey participants. Ninety-six percent of the 173 APPI respondents reside in Alberta, with 3% residing in the Northwest territories, and 1% in Nunavut. However, since the response was relatively small (173), the results should be interpreted with caution. The APPI jurisdiction specific 2023 Employment Survey Report is now available [APPI Surveys | Alberta Professional Planners Institute \(albertaplanners.com\)](#).

The self-reported data in the report provides information about pay levels and other forms of compensation, along with demographic information. This survey is not statistically representative of the entire APPI professional planning membership.

It is important to review the 2023 APPI Employment Survey in its entirety. The report reflects that the mean/average gender wage gap that had decreased from 2017 to 2019, has remained stable. In addition, the overall mean/average salary for professional planners has continued to increase, and from 2019 to 2023, that increase was 12%. Higher increases have been reported in a number of specialized areas including: environmental/natural resources planning (20%), infrastructure planning (26%) and transit/transportation planning (23%).

The comparison from 2015 to 2023 is below, or refer to the [Report Infographic](#).

Gender	Mean/Average Salary 2015	Mean/Average Salary 2017	Mean/Average Salary 2019	Mean/Average Salary 2023
<b>Total</b>	\$100,822	\$105,896	\$103,125	\$115,116
Male	\$106,687	\$113,236	\$107,736	\$119,506
Female	\$92,997	\$98,334	\$98,311	\$110,536
Gender Wage Gap (\$)	\$13,690	\$14,902	\$9,425	\$8,970
Gender Wage Gap (%)	12.8%	13.2%	8.8%	7.5%

If you want to learn more about the National Employment Survey Report, we invite you to watch the CIP webinar recording of the highlights of the 2023 survey. Access to the video is restricted to members and is available on the CIP CPL HUB at [CPL HUB – Canadian Institute of Planners \(CIP\) \(cip-icu.ca\)](#).

For more information on the 2023 APPI Employment Survey click here [APPI Surveys | Alberta Professional Planners Institute \(albertaplanners.com\)](#)

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## **APPI Mission Statement**

We are the face of the planning profession within Alberta, Northwest Territories and Nunavut.  
We serve the public interest by providing regulation, advocacy, promotion  
and services for our members.

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