

## Senior Planner – Edmonton, Alberta

### About ISL

**ISL Engineering and Land Services Ltd.** is an award-winning multi-disciplinary consulting firm dedicated to providing professional planning, design, and community engagement services for land, transportation, water, and environmental projects. We are proud to be among Canada's 30 most environmentally-conscious employers as well as a Platinum Level Small and Medium Best Employer in Canada. ISL supports diversity and is an employment equity employer.

Our commitment to client success is built on a strong foundation: we know the communities we serve. This local knowledge, combined with our range of expertise and depth of experience, helps us meet the unique challenges of every project and better understand the role of sustainable solutions in all phases of a project's life cycle.

ISL offers an employer paid benefits plan, Group RRSP program, and competitive salaries with opportunities for annual bonus.

### About the opportunity

We are seeking an energetic, entrepreneurial-minded Senior Planner with a wide range of municipal planning and land development project experience, particularly working alongside clients in a consulting environment, to join our Land Use Planning Team. Experience working in the public sector is also an asset. At ISL, we operate as a team and collaborate. We celebrate our successes and have fun in the work we do together.

Our Land Use Planning team works with metropolitan region boards, provincial government departments, municipalities across Alberta, developers, and individual landowners. We are trusted advisors who collaborate with our clients to develop solutions that respond to their challenges and opportunities, relying on technical best practices and evidence-based research.

Our projects include regional growth planning for the Edmonton and Calgary Metropolitan Regions; growth management studies, annexations, municipal and intermunicipal development plans, area redevelopment plans, and land use bylaws for urban and rural municipalities; land development approvals for area structure plans, plan amendments, rezonings and subdivisions; subdivision and development appeal board training for municipalities; and municipal planning advisory and development review services.

Reporting directly to the Manager of Land Use Planning, the Senior Planner will be responsible for managing projects, directing junior professional and technical staff, growing our service opportunities and client base, and working collaboratively with our internal team of engineers, landscape architects, environmental scientists, and community engagement experts in Edmonton and ISL's other offices in Western Canada.

### **Responsibilities:**

- Use your knowledge and expertise in intermunicipal and municipal planning, land development, and regulatory approval processes to plan and facilitate the approvals for municipal and intermunicipal statutory plans, land use bylaws, plan amendments, conceptual subdivision plans, and rezoning applications.
- Work closely with clients to address complex community planning issues including growth management planning, annexation, community design, infrastructure planning, and asset management.
- Provide planning advice and development review for municipal and private sector clients, and make associated recommendations.
- Present to Municipal Councils, Boards, public, and other stakeholders, and participate in community engagement events on planning projects.
- Conduct research, policy analysis, and land use studies, and clearly communicate the results verbally and in writing.
- Compile and analyze demographic, economic, legal, political, cultural, sociological, physical, and other related data to inform regional plans, municipal statutory plans, and growth studies.
- Participate or facilitate networking partnerships with local, provincial, and federal subject matter experts and service providers to maintain an awareness of best practices and opportunities.
- Develop and grow positive relationships with internal team members and clients.
- Be proactive and contribute to the pursuit of new business with existing and potential clients through proposal preparation, making industry presentations, and writing professional journal articles.

### **Requirements:**

- A Bachelor's Degree in Urban and Regional Planning or a Master's Degree in Planning from an accredited University program recognized by the Canadian Institute of Planners (CIP) as fulfilling the requirement for membership.
- A minimum of five (5) years' experience in the planning profession after an accredited Master's Degree, or seven years' experience in the planning profession after an accredited Bachelor's Degree.
- Membership in CIP and APPI, or you are a Candidate working towards achieving full membership status.
- Demonstrates a solid understanding of sound planning principles and processes. In addition, knowledge of Alberta legislative requirements, and experience in the preparation of policy and bylaw documents, and land development applications is preferred.
- Experience conducting research, preparing a variety of reports, and making recommendations on various planning projects with an aptitude for problem solving and analyzing information.
- Clear written and strong verbal communication skills.
- Well-versed in the preparation of presentations, surveys and other external stakeholder and public engagement information materials, and demonstrates effective communication, presentation, and facilitation skills.
- Ability to lead and manage a diverse range of planning projects and teams.
- Thrives in a team environment, can be an integrator between disciplines, and enjoys being involved with several projects at any given time.
- Ability to travel within the Edmonton region and to other parts of Alberta for work.
- Proficient in Microsoft Office. Experience in Adobe Illustrator, InDesign, ArcGIS and CAD programs such as AutoCAD is an asset.
- Committed to ongoing personal, professional, and practice development and capacity building with team members through coaching and mentoring.

**Want to find out more about this or other ISL career opportunities?  
Visit us online at [www.islengineering.com](http://www.islengineering.com)**