

General Supervisor - Land Development Planning - Revised Job Number: 55683

Please apply directly via the website linked below:

<https://edmonton.taleo.net/careersection/2/jobdetail.ftl?job=55683&tz=GMT-06%3A00&tzname=America%2FDenver>

The Real Estate and Land Development branch optimizes the City's portfolio by managing its land, buildings, and facilities to support Council's vision. Within this, the Land Development section acts as a developer, transforming surplus City land into high-value assets through end-to-end activities—from due diligence to construction. We manage a diverse range of projects, including residential, commercial, and industrial developments, alongside transformational redevelopments like the Exhibition Lands, River Crossing and Blatchford.

Aligned with The City Plan, and the Land Development Policy C511A, we are a self-funded team that balances fiscal responsibility with positive social impact. As a General Supervisor, you will lead the Land Development Planning unit, providing mentorship and strategic guidance to a team of land development professionals. You will deliver practical, actionable solutions to complex development challenges, directly impacting the lives of Edmontonians.

What will you do?

- Lead and mentor a team of land development professionals, fostering a culture of safety, accountability, and excellence to achieve departmental goals
- Oversee the delivery of comprehensive planning services, including subdivisions, rezonings, and reporting, ensuring high-quality results and adherence to schedules
- Manage annual operating and capital budgets, ensuring resource allocation is fiscally responsible and directly supports corporate objectives
- Drive proactive partner engagement, developing plans and processes that effectively support project development and public communication
- Cultivate strong cross-departmental relationships to champion an integrated, collaborative business model across the City
- Prepare Council reports, presentations, speaking notes and attend Council and Committee meetings as the team's planning subject matter expert.
- Ensure strategic alignment of all work with The City Plan, Council Priorities and Principles, and other guiding documents and policies
- Implement a robust performance measurement system, utilizing key performance indicators (KPIs) and timely corrective actions to guarantee effective service delivery
- Maintain rigorous compliance with environmental, health, and safety policies, as well as current unit procedures and guidelines
- Provide quality assurance and control, identifying industry trends and operational gaps to continuously implement best practices
- Promote collaborative problem-solving, supporting staff in developing innovative action plans and enhancing internal communication

Qualifications:

- Bachelor's Degree in Urban or Regional Planning or a closely related discipline
- Minimum of seven (7) years of diversified and progressive leadership experience in a land development related field

Assets:

- Master's degree
- APPI Regulated membership required or preferred, or membership in one of the Provincial and Territorial Institutes and Associations (PTIAs) for the Canadian Planning Profession. Regulated members include Candidate and Registered Professional Planner (RPP) members of APPI or any other PTIA
- Experience working in a large, unionized organization

Skills required for success:

- **Leadership & Team Development:** Recruit, coach, and mentor high-performing teams, fostering a culture of professional growth and performance management while successfully navigating shifting organizational priorities
- **Strategic Analysis & Communication:** Analyze complex planning information to drive timely, solution-based decision-making and translate technical concepts into effective verbal and written reports
- **Conflict Resolution & Negotiation:** Apply strong negotiation skills to resolve complex, politically sensitive challenges and navigate competing stakeholder interests
- **Technical & Operational Expertise:** Leverage comprehensive knowledge of land development and planning processes to manage project delivery, while fostering collaboration with external consultants, contractors, and the public
- Alignment to our Cultural Commitments and Leadership Competencies (<https://bit.ly/4brRrXm>)
- Embracing a culture of equity, diversity, reconciliation and inclusion
- Applicants may be tested

Conditions of employment & work environment:

- **Up to:** 1 permanent full-time position
- **Hours of work:** 36.9 hours per week
- **Salary:** \$108,838.80 - \$136,046.09 (Annually)
- Valid Alberta Class 5 driver's licence (or provincial equivalent)
- Applicants will be required to arrange their own transportation and where appropriate will be reimbursed in accordance with City of Edmonton policy. This may require the applicant to obtain business use auto insurance
- Management and Out-of-Scope positions at the City of Edmonton are being reviewed for possible inclusion in the Civic Service Union 52 bargaining unit. If this position is impacted, the incumbent will be notified accordingly

The City of Edmonton values applicants with a diverse range of skills, experiences and competencies, and encourages you to apply. We strive to provide reasonable access and accommodations throughout the recruitment process. To request an accommodation, please contact employment@edmonton.ca. Learn more about our benefits <https://bit.ly/COEbenefits>.

Talent sourced through this process may be considered for similar opportunities within the City of Edmonton.

Recruitment Consultant: AS/SB

Edmonton rests in the heart of Treaty Six territory in Alberta and the homelands of the Metis Nation.

Classification Title: Urban Planner - ML2

Posting Date: Jul 17, 2026

Closing Date: July 31, 2026 11:59:00 PM (MDT)

Number of Openings (up to): 1 - Permanent Full-time

Union : Management

Department: Real Estate and Land Development

Work Location(s): 10th Floor Edmonton Tower, 10111 104 Avenue Edmonton T5J 0J4