Senior Urban Planner

10055 106 St #1270, Edmonton, Alberta, Canada
Hybrid – Full time

To apply: www.cima.ca/careers Senior Urban Planner

Welcome to a commitment to sustainable development you can relate to.

Welcome to people who like people, to brilliant minds, tomorrow's visionaries, challenge seekers, collaborators, and those with an entrepreneurial spirit in their DNA.

At CIMA+ | B&A, you'll find a place where your ideas and perspectives are welcomed and encouraged. In both the field and at the office, you'll get plenty of opportunities to reach your full potential in an environment that's engineered for people. At CIMA+, we care about our people and make sure that they feel valued, appreciated, and part of the team. You could even become a shareholder in the company.

At CIMA+, we give you the freedom and flexibility to manage your work on your own terms and the opportunity to work on projects you can relate to.

Welcome to CIMA+ | B&A

Job Description

CIMA+'s Earth and Environment team have adopted sustainability as a core value and prioritize the environmental, social, and economic benefits of every project. Our engineers, planners and certified technicians have the detailed knowledge of local conditions to provide the full range of services for clients in both the public and private sectors. We have the skills to execute complex projects, but we also integrate green solutions into every infrastructure, building, transportation, and energy project we undertake. Join us and immerse yourself in a dynamic, innovative, and collaborative environment where you'll make a real impact. Together, we'll push boundaries and go above what's expected of us to meet the challenges of tomorrow and engineer a better world!

Our **CIMA+ | B&A team** has an exciting opportunity for a **Senior Urban Planner** to join them in the downtown Edmonton office. CIMA+ | B&A combines its recognized expertise in planning, design, and community engagement with the breadth of CIMA+'s engineering and consulting services. This creates unique opportunities for our employees to work on impactful projects that shape communities across Canada. By joining our team, you will benefit from B&A's creativity and collaborative spirit, along with the scale, resources, and growth potential offered by CIMA+, one of the country's leading multidisciplinary firms.

The **Senior Urban Planner** plays a key leadership role in shaping planning initiatives and guiding the development of policies, plans, and strategies that influence land use and community growth. This role suits an experienced professional who brings technical depth, sound professional judgment, and the ability to lead complex projects and mentor junior staff. Working collaboratively

with interdisciplinary teams, clients, and stakeholders, the Senior Urban Planner delivers high-quality, innovative, and practical planning solutions across a wide range of project types.

Responsibilities

- Leads and manages complex urban planning projects, overseeing scope, schedule, budget, and deliverables.
- Provides technical expertise and professional guidance to project teams, including mentoring and reviewing the work of junior and intermediate planners.
- Leads the preparation of statutory and non-statutory plans, land use strategies, zoning bylaws, policy documents, and development frameworks.
- Oversees research and analysis related to land use, demographics, growth trends, and community needs, translating findings into clear planning recommendations.
- Prepares and reviews proposals, technical reports, and presentations for clients, municipalities, and regulatory agencies.
- Collaborates closely with internal disciplines (engineering, transportation, environment, urban design) to deliver integrated planning solutions.
- Acts as a primary point of contact for clients, municipalities, and key stakeholders, facilitating meetings, workshops, and public engagement processes.
- Applies in-depth knowledge of municipal governance, planning legislation, approval processes, and best practices.
- Identifies and supports business development opportunities, including client relationship management and strategic pursuits.
- Contributes to the continuous improvement of planning practices, tools, and standards within CIMA+ | B&A.

Qualifications

- Minimum **8 years of progressive experience** in urban and/or community planning.
- Accredited undergraduate or graduate degree in Urban Planning or a related discipline.
- Registered Professional Planner (RPP) designation and full membership with the Canadian Institute of Planners (CIP) required.
- Demonstrated experience leading complex planning projects and managing multidisciplinary teams.
- Strong understanding of land use planning, zoning, municipal policy, governance, and development processes.
- Proven ability to communicate effectively with clients, municipalities, stakeholders, and the public.
- Experience with proposal writing, project management, and business development.
- Proficiency with MS Office 365; familiarity with GIS and data analysis tools is considered an asset.

- Ability to work independently while contributing to a collaborative, team-oriented environment.
- Integrity, team spirit, and a commitment to excellence

At CIMA+, we value diversity of talent and perspective. You think you can add value, but don't meet all the job requirements? We invite you to apply, because everyone has something unique to offer. The outstanding talents that choose to join us at CIMA+ soon realize that we go all out to encourage them to grow. We look forward to hearing how you can contribute to our success.

Why Join CIMA+ | B&A Studios?

CIMA+ | B&A Studios is one of Canada's leading **planning, design, and engagement consultancies**, and integrates into one of Canada's largest privately-owned engineering and consulting firms. Together, we offer an unmatched multidisciplinary platform that connects urban design, planning, engineering, and engagement under one collaborative network.

Joining our team means:

- Working in a **studio environment** that values creativity, inclusivity, and curiosity.
- Collaborating with professionals across Canada on projects that shape communities of all sizes.
- Contributing to **projects that matter,** from transformative policy to vibrant urban redevelopments to forward-thinking new communities.
- Having the opportunity to **lead, influence, and grow** in a studio that is entering its next exciting phase of evolution.
- Enjoying a workplace that offers **flexible work arrangements**, competitive compensation, professional development support, and a culture rooted in collaboration and respect.

Why choose CIMA+? Because we offer you:

- *Comprehensive Group Benefits available from day one for all permanent employees working at least 20 hours per week*
- *Employee and Family Assistance Program*
- *Retirement Savings Plan (RRSP) with up to 4% employer contribution*
- *As an employee-owned company, an annual opportunity to purchase shares for all eligible employees*
- *Flexible work schedule in a hybrid work mode*
- *Work/Life balance policy across Canada*
- *3-5 weeks of vacation, based on years of relevant experience*
- *Tailored training to improve your existing skills*