



Strategic Initiatives & Special Projects Planner – Planning & Environment
(Full-Time 35 hours/week, Permanent)

As the Town of Banff's Strategic Initiatives and Special Projects Planner you are joining our dynamic team of professionals who are committed to "Take Care of Banff" by ensuring the Town of Banff reflects the beauty, heritage, and natural grandeur of Canada's premier national park.

You have a passion for crafting land use policy that helps achieve Council's goals and fulfill the Town's legislative responsibilities, while helping to guide outcomes that are fitting for a municipality in a National Park. This includes an uncompromising work ethic, superb written and verbal communication skills.

You are familiar with land use, policy development and interpretation, and balancing public and private, individual and community interests. You will lead the development of municipal land use policy through:

- The Banff Community Plan (Municipal Development Plan);
- Land Use Bylaw amendments;
- Council policies;
- Area Redevelopment Plans and Area Structure Plans; and,
- Other duties as assigned.

Having experience in a professional urban planning role will be helpful to build upon, as will experience in complex, multi-jurisdictional environments. You will apply inherent competencies to successfully multi-task and exercise sound judgment in decision making, independently prioritizing and facilitating a number of overlapping projects, and building relationships with community members. You will conduct your work within in a highly collaborative team environment that includes professionals leading development planning projects, environmental initiatives, and other supporting technical roles.

Formally you have a post-secondary degree in urban planning or a related discipline such as architecture, or urban studies. APPI Regulated membership required or preferred, or membership in one of the Provincial and Territorial Institutes and Associations (PTIAs) for the Canadian Planning Profession. We look forward to reviewing your background, skills and natural talents and to providing you with an opportunity to apply your diverse perspectives and skills in our mountain resort community setting.

The starting salary for this position is \$88,000.00/year and the position is eligible for group health & dental benefits and RRSP contributions.

Working safely is a condition of employment at the Town of Banff. As part of our internal responsibility system, all employees are accountable for adhering to Occupational Health and Safety legislation and Town of Banff safety protocols. The Town of Banff's safety culture philosophy is one of continuous improvement, so we look forward to your suggestions to make our workplace even safer.

"Taking care of Banff: our Community, our People, our Park."

To apply please submit a copy of your resume and cover letter, no later than June 14, 2026 to:

Email: jobs@banff.ca

Fax: 403-762-1247

Mail: Town of Banff, Box 1260, Banff, AB, T1L 1A1



Drop off: 110 Bear Street

The Town of Banff appreciates the interest from all applicants and will directly contact those being considered for an interview.

The Town of Banff is proud to offer a variety of short-term and long-term rental units to our employees. Housing units are based on availability and are not guaranteed.

For more information about why the Town of Banff could be your next great career move, please visit banff.ca/careers.